

Doctors Health Services Pty Ltd (Drs4Drs)
**Board Director Position - with expertise in program
management and health service delivery**

Position: Director with expertise in program management and health service delivery
Status: Remunerated
Date: Nov 2025

Background

Doctors' Health Services Pty Ltd (Drs4Drs), established in 2015 as an independent subsidiary company of Australian Medical Association (AMA), is a national charitable organisation dedicated to the wellbeing of doctors and medical students. Governed by an independent Board of Directors our mission is to support doctors and medical students in caring for themselves, their peers, and their patients.

Role Description

This Director is to have operational expertise and experience in program management, policy development, and health service delivery, particularly in mental health or doctors' health ensuring they can provide valuable oversight and integration of the various health initiatives Drs4Drs undertakes.

Responsibilities

The key responsibilities would be to:

- Be suitable to be appointed as Chair of the Doctors' Health Advisory Committee, setting agendas, establishing and maintaining an inclusive and respectful tone at all meetings, and facilitating open and constructive communications amongst participants in alignment with strategic goals.
- Work closely with other advisory committees to ensure cohesive and integrated initiatives. This includes understanding the objectives and activities of these committees and facilitating communication and alignment across the organisation.
- Oversee the strategic direction and integration of the Doctors' Health Advisory Committee's efforts with other programs within Drs4Drs.
- Ensure that programs are effective, sustainable, and aligned with the organisation's vision of supporting a healthy medical workforce.
- Guide the development and maintenance of educational activities and training plans, ensuring they are of high quality and meet the needs of the community.
- Represent Drs4Drs in external meetings and public events, articulating and advocating for the organisation's vision and mission.

This role focuses on the oversight and integration of advisory committees, enhancing the coherence and impact of health initiatives across the organisation. This role bridges strategic planning and operational execution.

Time Commitment

The Board meets approximately 4 times per year in-person or virtually. The Doctors' Health Advisory Committee will meet at least 4 times per year in-person or virtually.

Qualifications

Such a director:

- Must be a registered medical practitioner or a health service management professional with substantial experience in health program delivery.

- Demonstrate leadership in managing complex health programs, preferably with a focus on mental health or doctors' health.
- Be able to liaise effectively between the Board and various health initiatives to ensure alignment with organisational goals.

Competencies

The Director should demonstrate a high level of expertise and experience in several of the following key areas:

- **Operational Expertise:** Extensive experience in program management, policy development, and health service delivery, especially related to mental health or doctors' health.
- **Strategic Leadership and Planning:** ability to manage strategic direction and program integration within Drs4Drs.
- **Inclusive leadership:** Demonstrated ability to lead by example in fostering a psychologically safe environment based on inclusion, respect, and accountability.
- **Communication Skills:** Exceptional ability to communicate effectively, ensuring alignment with organisational goals and building stakeholder engagement.
- **Collaboration:** Able to facilitate cooperation between the Board, advisory committees, and health programs to ensure seamless strategy implementation.
- **Adaptability:** Capable of adjusting to new challenges and aligning various programmatic efforts to enhance impact.

Tenure

The position is for a four-year term, with the possibility of reappointment based on performance and organisational needs.

Conduct

Drs4Drs is committed to providing a safe environment where workplace participants (e.g. directors, staff, third parties) are treated fairly, with respect, and are free from unlawful discrimination, harassment, and vilification. Relevant policies and procedures provide a framework to help enable appropriate conduct of board members. Drs4Drs does not tolerate unlawful and unacceptable behaviour and will take strong action in dealing with such behaviours.